

## Media statement

### Broadspectrum commits to do more for Indigenous reconciliation

Reconciliation Australia joined Broadspectrum to launch the company's fourth Reconciliation Action Plan (RAP) at Chinchilla in Queensland on 10 October.

Reconciliation Australia's Deputy Chief Executive Officer, Andrea Kelly said: "Broadspectrum has been helping to blaze the trail for reconciliation for almost ten years. Its fourth Reconciliation Action Plan has achieved Elevate status for the third time, recognising the company's positive and far-reaching economic and behavioural transformations it has made."

Broadspectrum is one of only 22 companies to attain Elevate status out of 600 companies who have committed to a RAP. It was also one of the first services companies to launch a RAP in 2009, and led the way with ambitious targets, counting the following amongst its many achievements:

- increasing Indigenous employment from 2.2 to 4.8 per cent
- contributing \$88 million to the national economy through our Indigenous employment program, and
- winning the Supplier Diversity Advocate of the Year Award at the Supply Nation's 2018 awards in recognition of our Indigenous procurement strategy and progress.

In its latest RAP for 2018 to 2021, Broadspectrum provides more than 40 actions that the company will take to continue to strengthen relationships and provide opportunities for Indigenous people and businesses to share in the success of the company.

Broadspectrum's Managing Director and Chief Executive Officer, Nick Miller said: "As a services provider with operations across remote and regional Australia, our legacy is focused on building the skills, talents and experience of Indigenous people and businesses to ensure they can secure meaningful employment and opportunities with Broadspectrum and other businesses in the regions where we work."

"We are also committed to creating career pathways for Indigenous people, including into leadership positions. By 2021, we hope to have 6.5 per cent Indigenous employment in our business."

Broadspectrum's ongoing commitment includes employing another 450 Indigenous talent by 2020 through our Indigenous employment programs, including a contract with the Prime Minister and Cabinet. The company is also continuing to be part of the Emerging Indigenous Executive Leaders Program run by the University of New South Wales to promote Indigenous leaders in businesses.

The launch of Broadspectrum's fourth RAP was commemorated by a commissioned artwork – [Chinchilla on Charlies](#) – by students from the Chinchilla State High School, working with local Baranngum Elder Uncle Reg Warner and Broadspectrum employee and Indigenous Artist, Anthony Turnbull. The artwork was also reproduced and wrapped on a vehicle and hard hats to be proudly displayed throughout select operations in the Surat Basin region of Queensland.

Broadspectrum's commitment to show leadership and deliver improved outcomes for Indigenous people is reflected by ambitious targets in its 2018 to 2021 RAP, including:

- doubling Indigenous procurement, to support 100 businesses
- in partnership with CareerTrackers, support 10 Indigenous interns per year for the next nine years

- 
- work with Government to create a framework to enable Indigenous people with minor criminal records to gain meaningful employment, and
  - build a formal mentoring program that results in a four per cent Indigenous representation in our High Potential employee talent pool.

[Click here](#) to view Broadspectrum's 2018 to 2021 Reconciliation Action Plan.

-End—