

Ending a mentoring relationship well is important to ensure a positive closure and maintain the value of the connection you've built. Here are some steps to help you end a mentoring relationship on a positive note:

- **Reflect on Your Progress:** Take some time to reflect on the progress you've made during the mentoring relationship. Consider the goals you set and the milestones you've achieved. Recognize the personal and professional growth you've experienced.
- **Assess Your Mentoring Needs:** Evaluate your current mentoring needs and determine whether you have achieved the goals you initially set. Consider whether you require ongoing guidance and support or if you feel ready to move forward independently.
- **Communicate Your Intentions:** Initiate an open and honest conversation with your mentor about your decision to end the mentoring relationship. Clearly express your appreciation for their guidance and support. Share your reflections on the progress you've made and your desire to move forward in a different capacity.
- **Express Gratitude:** Express sincere gratitude for your mentor's time, wisdom, and commitment. Acknowledge the positive impact they've had on your personal and professional development. Let them know how their guidance has made a difference in your life and express your appreciation for their support.
- **Discuss Transition Plans:** Discuss how you plan to transition from the mentoring relationship. If appropriate, inquire about the possibility of maintaining occasional contact or seeking advice in the future. Be respectful of your mentor's time and availability, understanding that their primary commitment was to support you during the mentoring period.
- **Closure and Celebration:** Celebrate the closure of the mentoring relationship. Acknowledge the achievements and growth you've experienced together. Take a moment to reflect on the valuable insights and lessons you've learned.

- **Stay Connected (Optional):** If you and your mentor are open to it, consider staying connected through professional networks or platforms. This could allow you to maintain occasional contact, share updates, or seek advice as needed.
- **Express Future Availability:** If you are interested in continuing your mentoring journey as either a mentor or mentee in another partnership, please let the Asset Management Council know at [info@amcouncil.com.au](mailto:info@amcouncil.com.au). We will endeavour to assist you in finding a suitable match to further your personal and professional development.

Remember, ending a mentoring relationship does not necessarily mean severing all ties. It is an opportunity to transition into a different phase of your personal and professional journey while maintaining the valuable lessons and connections you've established.